

2019

Kinross Gold Corporation

Communication On Progress



KINROSS

To Our Stakeholders

2020 marks Kinross' 10th anniversary as a participant in the [United Nations Global Compact](#) (UNGC), a milestone in our ongoing contribution to the advancement of the Ten Principles of the UNGC. In support of Kinross' commitment to the principles of the UNGC, I am pleased to provide our [2019 Sustainability Report](#) as our Communication on Progress for 2019.

Kinross' commitment to safety and sustainability is deeply rooted in our [Core Values](#) which underpin a unifying culture of responsibility that is understood and practised by our people across the diverse geographies where we operate. The environmental, social and governance (ESG) performance described in the 2019 report is a reflection of who we are as a company, as we put our values into action in our workplace, our host communities and the surrounding environment.

Given the unprecedented impact of the global COVID-19 pandemic, our report also provides insight into Kinross' precautionary and preventative response to the pandemic and the comprehensive range of practices and protocols that we implemented to protect our workforce and communities. [Kinross' COVID-19 Response](#) (page 9-13).



J. Paul Rollinson, President and Chief Executive Officer

We are committed to ongoing support for the principles of the UNGC and to continue to improve our sustainability performance to meet the evolving needs and expectations of our stakeholders.

A handwritten signature in black ink, appearing to read 'JP Rollinson', followed by a long horizontal line.

Communication on Progress – 2019 Sustainability Report Highlights

Support for the Broader Goals of the United Nations

- Advanced the Sustainable Development Goals (SDGs) towards reaching its 2030 targets by identifying SDG sub-goals where we believe Kinross is contributing through measured outcomes and a broad range of community initiatives. We expanded our [priority SDGs](#) to include SDG 13 Climate Change, following our ESG materiality assessment and Task Force on Climate-related Financial Disclosure (TCFD) review. [Advancing the Sustainable Development Goals](#) (page 16-17)
- Generated wealth in our host communities through responsible mining, contributing to improved well-being in the communities through job creation, access to business opportunities through local procurement, and support for government programs through tax contributions. In 2019, Kinross spent \$3.2 billion in our host countries. [Local Benefit and Community Development](#) (page 74-79)
- Held over 90,000 interactions with stakeholders in our host communities, maintaining active communications with mechanisms for grievances and open dialogue, and introduced a new Relationships Analysis tool to improve understanding of our stakeholder relationships and engagement strategies. [Stakeholder Engagement](#) (page 55 to 56) and [Improving Stakeholder Relationships](#)

(page 57) a [Relationship-Based Approach to Early Engagement with Colla Communities for the Lobo-Marté Project](#) (page 59)

Our Strategy, Governance and Engagement

- Updated and approved our [Safety and Sustainability Policy](#) providing a clear set of non-negotiable principles that define our approach to how we conduct our business. The policy contains three axes: **act ethically and transparently, do no harm** to people, minimizing impacts to the environment and communities, and **make a positive contribution** to our stakeholders. Our strategy is aligned with our commitment to the UNGC and the World Gold Council's Responsible Gold Mining Principles (RGMPs). [Our Sustainability Strategy](#) (page 21)
- Contributed to the development of the Responsible Gold Mining Principles (RGMPs) as a member of the World Gold Council's Responsible Gold Steering Committee and committed to conform with the framework of 10 umbrella principles and 51 individual principles for responsible gold mining. In early 2020, external limited assurance demonstrated 75% conformance against the RGMPs. Subsequently, we have made further progress and reached 94% conformance (self-assessed) by July 2020. [Adopting the Responsible Gold Mining Principles](#) (page 15)

- Conducted a comprehensive materiality assessment of a broad range of ESG topics of importance to our business, including consultation with internal and external stakeholders. The results reflect the 16 ESG issues considered of greatest importance according to the significance of Kinross' impact and their importance to stakeholders, and have helped guide the level of coverage dedicated to these topics in our sustainability report. [Material ESG Topics](#) (page 18-19)

For more information, see [Managing Sustainability](#) (page 20-25).

Human Rights Management

- Continued the effective management of human rights risks and reported zero substantiated cases of human rights violations in 2019. [Human Rights](#) (page 28)
- Developed a human rights tool kit, as part of our Human Rights Adherence and Verification Program (HRA&VP), to assess site-level consistency with the Voluntary Principles on Security and Human Rights. [Introducing a Human Rights Tool Kit](#) (page 28)
- Updated our [Supplier Standards of Conduct](#), maintaining alignment with the Ten Principles of the UN Global Compact, and launched a new Supply Chain Due Diligence Portal requiring all suppliers new to Kinross to be evaluated and existing suppliers to be assessed periodically. [Supply Chain](#) (page 29-30) and [Enhancing Supply Chain Due Diligence at Tasiast](#) (page 30)

Labour Management

- Remained among the safest companies in the mining industry, reporting a Total Reportable Injury Frequency Rate (TRIFR) of 0.29 per 200,000 hours worked, a safety performance on par with low risk non-industrial sectors, and reported zero fatalities. We exceeded operational stretch targets for leading indicators of employee field engagements and identification and correction of potential hazards. [Health and Safety](#) (page 33-37)
- Signed new collective agreements in Mauritania and Ghana in 2019, and in Brazil and Chile in early 2020. In 2019, 39.4% of our workforce was covered by collective agreements. [Labour Rights](#) (page 73)
- Advanced our Inclusion and Diversity (I&D) strategy to create an inclusive environment and one where every employee has an equal opportunity to contribute. Our work included unconscious bias training and inclusive leadership training for all senior leaders. In July 2020, we pledged support for Canada's [BlackNorth Initiative](#) to implement measurable I&D programs and initiatives

to end systemic anti-Black racism in Canada. [Inclusion and Diversity](#) (page 69-72) and [BlackNorth Initiative](#) (page 72)

For more information see, [Employment](#) (page 66-73)

Environmental Management

- Achieved improvements in the reduction of absolute water consumption and water efficiency, with notable improvements in water intensity per tonne of ore processed at Fort Knox, Kupol and Paracatu in 2019. In 2019, our operations recycled 76% of the volume of water consumed. [Water Management](#) (page 42-43)
- Maintained our record of zero reportable incidents across our nine active and five inactive tailings storage facilities. We have conducted independent reviews of 100% of our tailings facilities over the past three years. [Tailings Management](#) (page 48-49)
- Maintained 100% certification with the International Cyanide Management Code across all sites. [Cyanide Management](#) (page 41)
- Sustained one of the lowest greenhouse gas (GHG) intensities compared to peers in the gold sector and completed energy efficiency projects in 2018 and 2019 across all sites, resulting in GHG savings equivalent to 38,100 tCO₂. We also completed an independent evaluation of our disclosure and performance on climate change, comparing with the recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD). [Aligning with the Recommendations of the Task Force on Financial-Related Financial Disclosures](#) (page 15-16)

For more information see, [Environment](#) (page 39-53).

Anti-Corruption

- Maintained a strong record of ethical compliance and reported zero substantiated cases of corruption in 2019. [Ethical Conduct](#) (page 27)
- Completed face-to-face anti-corruption training at all Kinross sites in 2018 and 2019. Following the launch of a new online anti-corruption training in 2018, we increased the frequency of required training in 2019 to twice a year for salaried workforce. [Strengthening Anti-Corruption Training](#) (page 27)
- Provided a transparent account of our political donations and an overview of engagements with governments. [Public Policy](#) (page 30-31)

For more information see, [Act Ethically and Transparently](#) (page 27-31).